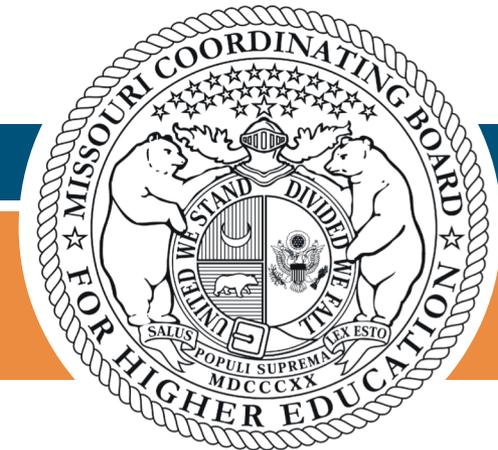


Coordinating Board for Higher Education

Public Meeting

December 9, 2020

Welcome!



Online Meeting Rules of the Road

- All participants will be muted upon entry.
- Please keep your phone or computer microphone on **MUTE**.
- For those other than board members, please submit questions or comments during the meeting through the chat function in Zoom.
- The board secretary will monitor the chat box questions and direct them to the appropriate person at the end of each section or call on the commenter to speak.



Coordinating Board for Higher Education

December 9, 2020

General Business



Coordinating Board for Higher Education

December 9, 2020

Call to Order

Roll Call

Determination of Quorum

Action Item



General Business

Coordinating Board for Higher Education

December 9, 2020

Departing Presidents and Chancellors



Dr. Eric Turner
Southwest Baptist
University
November 20, 2020

Dr. Greg Gunderson
Park University
November 24, 2020

Dr. Carol Taylor
Evangel University
November 25, 2020

Dr. Scott Dalrymple
Columbia College
December 1, 2020



Coordinating Board for Higher Education
December 9, 2020

Welcome New Presidents and Chancellors



Dr. Brad Johnson
Southwest Baptist
University
November 21, 2020



Shane Smeed
Park University
November 24, 2020



Dr. George Wood
Evangel University
November 25, 2020



Dr. David Russell
Columbia College
December 1, 2020



Coordinating Board for Higher Education
December 9, 2020

Review and Approve Agenda

Action Item



General Business

Coordinating Board for Higher Education

December 9, 2020

Review and Approve Consent Agenda

Action Item



General Business

Coordinating Board for Higher Education

December 9, 2020

Election of 2021 CBHE Officers

Action Item

Kristin Stokely
General Counsel



GENERAL BUSINESS

TAB 2

Coordinating Board for Higher Education

December 9, 2020

Current CBHE Officers

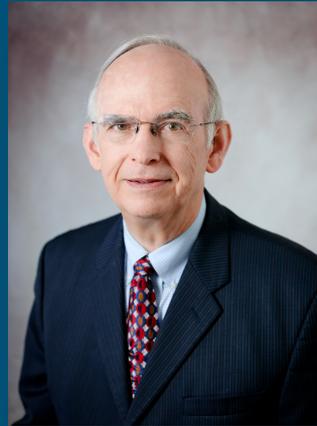
Chair

Doug Kennedy



Vice Chair

Joe Cornelison



Secretary

Shawn Saale



GENERAL BUSINESS

Coordinating Board for Higher Education
December 9, 2020

TAB 2

CBHE Nominating Committee Nominations

Nominating Committee

- Joe Cornelison
- Gary Nodler
- Shawn Saale



Nominations

- Chair: Joe Cornelison
- Vice Chair: Gary Nodler
- Secretary: Gwen Grant

Additional nominations from the floor are welcome.



GENERAL BUSINESS

Coordinating Board for Higher Education
December 9, 2020

TAB 2

Recommendation

Staff recommend that the Coordinating Board conduct a vote on the CBHE officer nominations.



GENERAL BUSINESS

TAB 2

**Coordinating Board for Higher Education
December 9, 2020**

2021 CBHE Officers

Chair

Joe Cornelison



Vice Chair

Gary Nodler



Secretary

Gwen Grant



Terms begin at the close of this meeting – officers shall serve for a period of one year and until their successors are elected and qualified.

GENERAL BUSINESS

Coordinating Board for Higher Education
December 9, 2020

TAB 2



2021 CBHE Committee Chairs

**Academic Affairs
& Workforce
Needs Chair**
Gwen Grant



**Budget &
Financial Aid Chair**
Gary Nodler



Audit Chair
Dudley McCarter



**Strategic Planning
& External Affairs
Chair**
Shawn Saale



Terms begin at the close of this meeting – chairs shall serve for a period of one year



GENERAL BUSINESS

Coordinating Board for Higher Education
December 9, 2020

TAB 2

CBHE Chair Recognition



Thank You!

Doug Kennedy

8th Congressional District

Poplar Bluff

Term began in December 2013

Board Chair, 2018-2020



GENERAL BUSINESS

TAB 2

Coordinating Board for Higher Education
December 9, 2020

2021 & 2022 CBHE Meeting Dates

Information Item



GENERAL BUSINESS

TAB 3

Coordinating Board for Higher Education

December 9, 2020

2021 & 2022 CBHE Meeting Dates

2021

March 2-3, 2021

June 15-16, 2021

September 14-15, 2021

December 7-8, 2021

January 19, 2021

April 20, 2021

July 20, 2021

October 19, 2021

2022

March 8-9, 2022

June 14-15, 2022

September 13-14, 2022

December 6-7, 2022

January 18, 2022

April 19, 2022

July 19, 2022

October 18, 2022



GENERAL BUSINESS

TAB 3

Coordinating Board for Higher Education
December 9, 2020

Report of the Commissioner

Department Leadership Team Update

Information Item

Zora Mulligan

Commissioner of Higher Education



REPORT OF THE COMMISSIONER

TAB 4

Coordinating Board for Higher Education

December 9, 2020

Department Leadership Team Update



Becky Dunn

Effective January 1, 2021, Ms. Dunn will transition from Assistant Commissioner for Communications & Outreach to Chief of Staff.



REPORT OF THE COMMISSIONER

Coordinating Board for Higher Education
December 9, 2020

TAB 4

Report of the Commissioner

2020 Annual Report and Big Goal Check-In *Information Item*

Zora Mulligan

Commissioner of Higher Education

REPORT OF THE COMMISSIONER

TAB 5

Coordinating Board for Higher Education

December 9, 2020



2020 Annual Report



REPORT OF THE COMMISSIONER

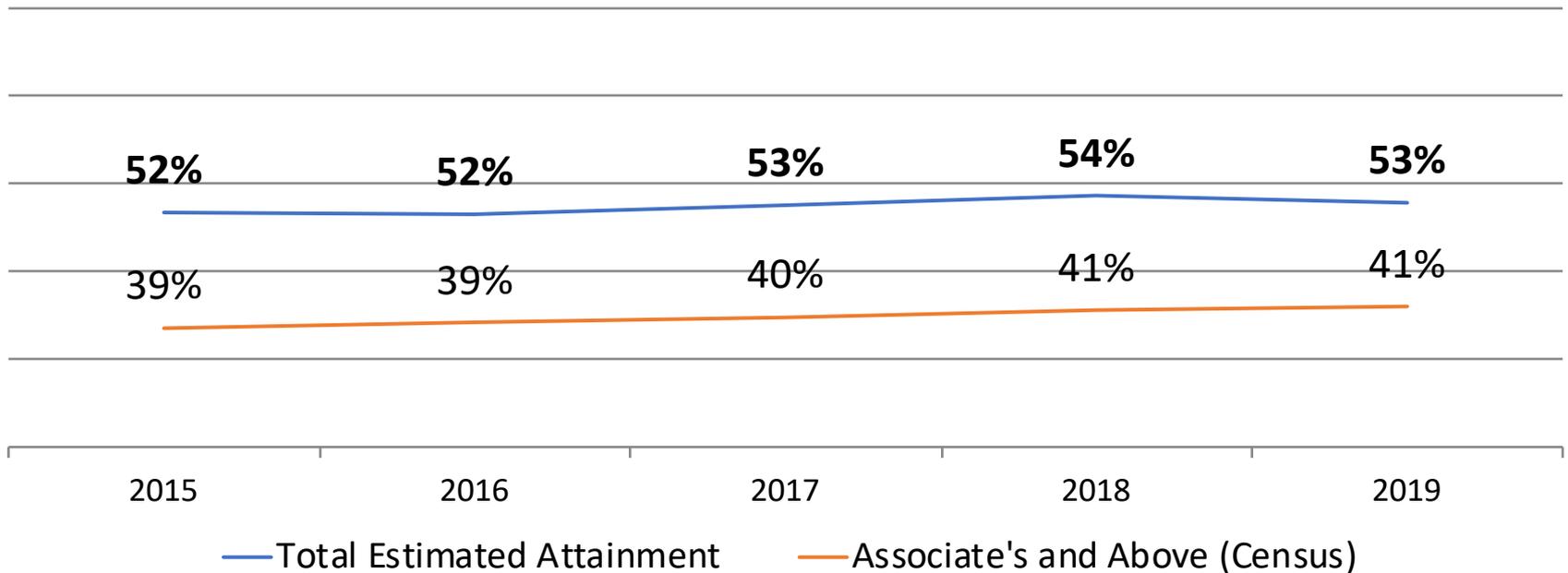
Coordinating Board for Higher Education

December 9, 2020

TAB 5

Big Goal “Check In”

Percent of Working-Age Missourians (Age 25-64) With a Certificate or Above



Report of the Commissioner

Placemat Implementation Update

Information Item

Zora Mulligan

Commissioner of Higher Education



REPORT OF THE COMMISSIONER

TAB 6

Coordinating Board for Higher Education

December 9, 2020

ASPIRATION	EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.				
THEMES	RAISE AWARENESS OF OPTIONS	MORE MISSOURIANS ON A PATH TO SUCCESS	INCREASE QUALITY ATTAINMENT	MAKE DHEWD THE BEST PLACE TO WORK	DRIVE PERFORMANCE AND OUTCOMES
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Completed projects are outlined in green.



ASPIRATION	EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.				
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Projects that will be complete by the end of the year are outlined in orange.



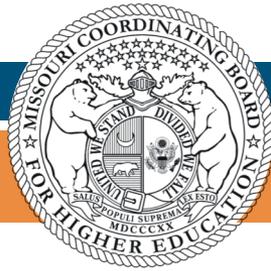
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Projects that have achieved their Phase 1 objectives for 2020 and will continue with Phase 2 objectives in 2021 are outlined in yellow.



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Projects that were de-prioritized or scaled back due to COVID-19 are outlined in red.



ASPIRATION	<i>EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.</i>				
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INITIATIVES	<p>(1) Promote the value of postsecondary education and the 60% education attainment goal (OC)</p> <p>(2) Make it easier for citizens and staff to find information on the department's websites (OC&O)</p> <p>(3) Use disaggregated data to tell Missouri's postsecondary education and workforce story and inform decision-making (OP&S)</p>	<p>(4) Reengineer the customer delivery model for Missouri Job Centers (OWD)</p> <p>(5) Increase affordability and accessibility of high-demand workforce programs (Ops)</p> <p>(6) Serve more diverse Missourians in postsecondary and workforce programs to advance equity (OWD, OPP)</p>	<p>(7) Increase quantity and improve quality of postsecondary education data (OPP, OP&S)</p> <p>(8) Lead a discussion about the value of higher education, opportunities, and challenges facing Missouri colleges and universities (OC)</p> <p>(9) Increase alignment of postsecondary education with workforce needs (OWD)</p>	<p>(10) Increase staff engagement in department-wide activities and understanding of office roles (OC)</p> <p>(11) Make the work easier and more efficient by creating digital processes (Ops)</p>	<p>(12) Improve the management of financial resources through implementation of the enterprise resource planning system (Ops)</p>

Updated 9/15/2020



Report of the Commissioner

Equity Update

Information Item

Zora Mulligan

Commissioner of Higher Education



REPORT OF THE COMMISSIONER

TAB 7

Coordinating Board for Higher Education

December 9, 2020

Ongoing Equity Initiatives

Project	Action	Deadline
Bridges to Success	Monthly equity webinars and white papers	Began September, held monthly, through June
Internal Audit/Leadership Development	Goals identified: <ul style="list-style-type: none"> • Hire and keep best talent • Ensure education policies allow equitable access and success • Solidify our partnership with DESE 	October
Equity Report	Published	October
Broadband Expansion Project	Pilot Greene County grant program	December
MoEASE	Define first hub project	December
Equity Statement	Present to CBHE	December



Survey Recommendations

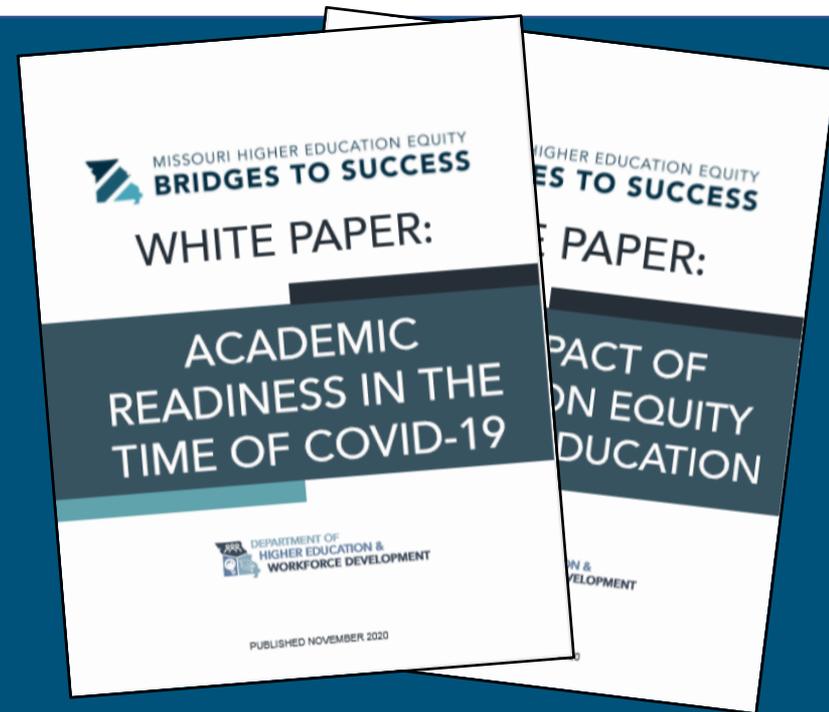
Project	Action
Role Model Training	DHEWD staff are participating in a series of trainings, including psychological safety and unconscious bias; preparing to learn how to review policies through equity lens
Align DEI priorities with strategic plan	DEI will be a core component of the updated strategic plan developed in 2021-2022; for 2021 calendar year, staff who are leading placemat initiatives have included equity considerations in their plans
Create field reports	DHEWD will begin producing an equity dashboard in 2021
Interface with DESE to identify gaps, synergies, and potential actions	DHEWD leadership work with DESE on equity issues regularly and will participate in training on policy review
Use data for decision-making and budget recommendations	DHEWD staff are prioritizing the production of disaggregation of data to begin this work
Gather data from other states	DHEWD staff regularly discuss equity topics with other peers from states
Conduct survey on DEI practices every 2-3 years	DHEWD staff will plan for this
Share best practices and provide professional development	DHEWD staff are hosting monthly equity webinars and producing white papers



Building Bridges to Success

Monthly Webinars and White Paper Series

- Monthly webinars and white papers launched in September
- Varying equity topics provide an opportunity for the department to engage with constituents and stakeholders



REPORT OF THE COMMISSIONER

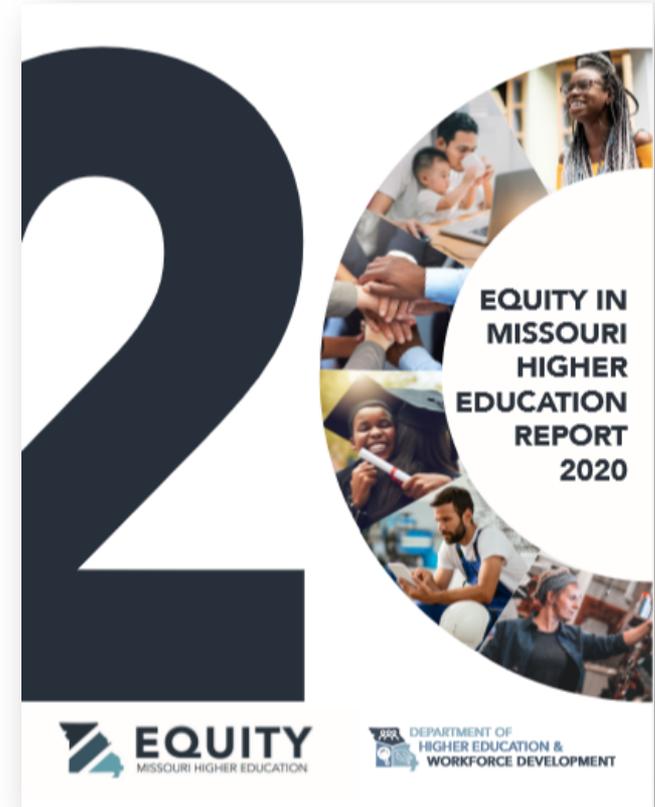
Coordinating Board for Higher Education
December 9, 2020

TAB 7

2020 Equity Report – Student Success

Uses trend data to highlight attainment inequities in undergraduate programs and focuses on major findings for each of these demographics:

- Race/ethnicity
- Geographic location
- Parental income level
- Parental education level
- Age
- Gender



REPORT OF THE COMMISSIONER

Coordinating Board for Higher Education
December 9, 2020

TAB 7

Equity Statement

As members of the Missouri Coordinating Board for Higher Education, we've been entrusted to provide coordination and oversight of our higher education institutions.

With this trust, comes the obligation to act in the best interest of Missouri's citizens, some of whom rely more heavily than others upon our institutions to prepare them to contribute meaningfully to our world.



<Enter Date Here>

Being together today for our regularly scheduled board meeting gives our group the opportunity to weigh in on the important, historic conversations taking place in our country.

As members of the Missouri Coordinating Board for Higher Education (CBHE), we've been entrusted to provide coordination and oversight of our higher education institutions. With this trust, comes the obligation to act in the best interest of the Missouri's citizens, some of whom rely more heavily than others upon our institutions to prepare them to contribute meaningfully to our world.

Education must fulfill its promise of being the great equalizer. This important work must shed light on intolerance, discrimination, and systemic racism. But it doesn't stop there. Leaders together must further their efforts to identify and remove policies and practices that have fostered oppression of people of color and historically underrepresented, underserved, and marginalized groups for generations.

Today, we reaffirm our commitment to advancing educational equity and assert the following as the Coordinating Board for Higher Education:

1. Every Missourian deserves a quality education and the opportunity to develop into contributing, self-sufficient citizens.
2. In partnership with DHEWD and our legislature, we embrace the challenge to examine long-standing structures and policies that may now be hindering wide-spread educational equity and the preparing of a workforce-ready constituency.
3. We promise to look beyond our present approaches and explore new pathways and partnerships, mindsets and methodologies, and innovations and technology available to us to create the education system that all citizens in this great state deserve.

Our society has reached a race relations tipping point and we have been challenged to respond to the moment. History will judge us on what we do with this opportunity.



REPORT OF THE COMMISSIONER

Coordinating Board for Higher Education
December 9, 2020

TAB 7

Equity Statement

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This important work must shed light on intolerance, discrimination, and systemic racism.

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REPORT OF THE COMMISSIONER

**Coordinating Board for Higher Education
December 9, 2020**

TAB 7

Equity Statement

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- Every Missourian deserves a quality education and the opportunity to develop into contributing, self-sufficient citizens.
- In partnership with MDHEWD and our legislature, we embrace the challenge to examine long-standing structures and policies that may now be hindering wide-spread educational equity and the preparing of a workforce-ready constituency.
- We promise to look beyond our present approaches and explore new pathways and partnerships, mindsets and methodologies, and innovations and technology available to us to create the education system that all citizens in this great state deserve.

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REPORT OF THE COMMISSIONER

Coordinating Board for Higher Education
December 9, 2020

TAB 7

Report of the Commissioner

COVID-19 Update

Information Item

Zora Mulligan

Commissioner of Higher Education



REPORT OF THE COMMISSIONER

TAB 8

Coordinating Board for Higher Education

December 9, 2020

Higher Education Microcell Initiatives

- Weekly “Office Hours” meetings in partnership with DHSS to provide COVID-related information to institutions and answer questions.
- Providing COVID-related health, economic, and social impact related data to institutions.
- Coordinating meetings with health labs to discuss current lab tech shortages.
- Developing community testing strategies near campuses so institutions have access to community testing as part of testing strategy.
- Notifying institutions each week of community testing near their campus.
- Disseminating influenza vaccination communication campaign information to institutions.



Report of the Commissioner

2021 Commissioner's Advisory Group Members and Meeting Dates

Information Item

Zora Mulligan

Commissioner of Higher Education



REPORT OF THE COMMISSIONER

TAB 9

Coordinating Board for Higher Education

December 9, 2020

2021 Commissioner's Advisory Group Members

COPHE

Roger Best, University of Central Missouri
Clif Smart, Missouri State University
Shawn Strong, State Technical College of Missouri
Dean Van Galen, Missouri Southern State University
Carlos Vargas, Southeast Missouri State University
Jerald Woolfolk, Lincoln University
Paul Wagner, COPHE

MCCA

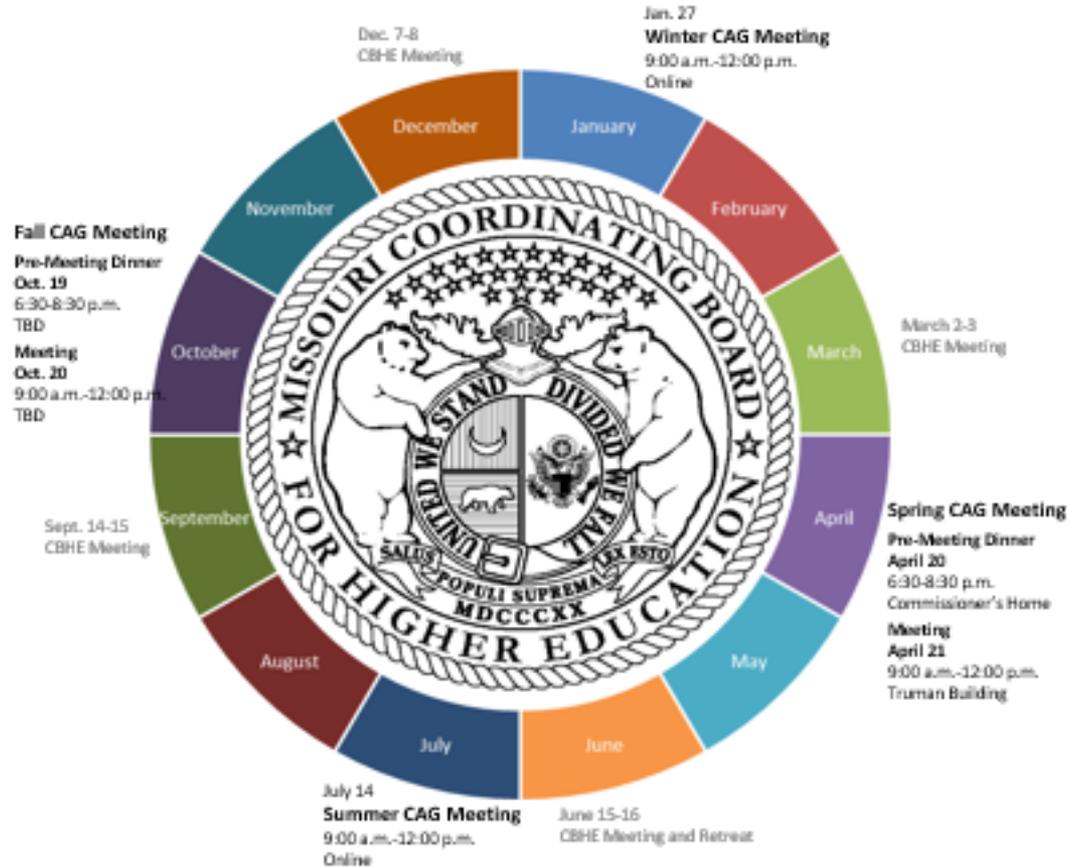
Kim Beatty, Metropolitan Community College
Glenn Coltharp, Crowder College
Joe Gilgour, Mineral Area College
Lenny Klaver, North Central Missouri
Dena McCaffrey, Jefferson College
Wes Payne, Three Rivers College
Brian Millner, MCCA

University of Missouri System

Kristin Sobolik, University of Missouri-St. Louis



2021 Commissioner's Advisory Group Meeting Dates



REPORT OF THE COMMISSIONER

Coordinating Board for Higher Education
December 9, 2020

TAB 9

Questions or Discussion



REPORT OF THE COMMISSIONER

TAB 3

Coordinating Board for Higher Education
December 9, 2020

Presidential Advisory Committee



Coordinating Board for Higher Education

December 9, 2020

2021 Legislative Preview: FY22 Budget Outlook and Making the Case for Higher Education

Information Item

Gerren McHam

Special Assistant for External Relations



PRESIDENTIAL ADVISORY COMMITTEE

TAB 10

Coordinating Board for Higher Education

December 9, 2020

Background

- **The First Regular Session of the 101st General Assembly will begin on January 6**
- **Pre-filing of legislation began on December 1**
- **The department's top priority is restoring core funding for institutions and continuing to support Missouri's student financial aid programs**



PRESIDENTIAL ADVISORY COMMITTEE

TAB 10

**Coordinating Board for Higher Education
December 9, 2020**

2021 Legislative Preview Panel



Chairman Dan Hegeman
Senate Appropriations
Committee
District 12, Andrew



Chairman Cody Smith
House Budget
Committee
District 163, Carthage



PRESIDENTIAL ADVISORY COMMITTEE

Coordinating Board for Higher Education
December 9, 2020

TAB 10

Questions or Discussion



PRESIDENTIAL ADVISORY COMMITTEE

TAB 10

Coordinating Board for Higher Education
December 9, 2020

Strategic Planning & External Affairs Committee



Coordinating Board for Higher Education

December 9, 2020

Strategic Planning Update

Information Item

Becky Dunn

Assistant Commissioner for Communications & Outreach



STRATEGIC PLANNING & EXTERNAL AFFAIRS COMMITTEE

TAB 12

Coordinating Board for Higher Education

December 9, 2020

Background

- In 2008, the board adopted a plan called *Imperatives for Change: Building a Higher Education System for the 21st Century*
- In 2015, the board adopted a framework of five goals outlined in *Preparing Missourians to Succeed: A Blueprint for Higher Education*



Current Status

- Department staff have worked to implement *The Blueprint*
- An annual strategic placemat process has also been adopted
- *The Blueprint* remains a relevant tool but does not reflect the complete scope of the new department
- Many of the strategies outlined in the document need to be revisited



Next Steps

Department staff tentatively plan to begin a process to refresh the strategic plan in June 2021 and will provide a detailed plan for moving forward at the board's March 2021 meeting.



STRATEGIC PLANNING & EXTERNAL AFFAIRS COMMITTEE

TAB 12

Coordinating Board for Higher Education
December 9, 2020

Questions or Discussion



STRATEGIC PLANNING & EXTERNAL AFFAIRS COMMITTEE

TAB 12

Coordinating Board for Higher Education
December 9, 2020

Budget & Financial Aid Committee



Coordinating Board for Higher Education

December 9, 2020

Certification of Institutional Participation in State Student Aid Programs

Action Item

Leroy Wade

Deputy Commissioner for Operations



BUDGET & FINANCIAL AID COMMITTEE

TAB 13

Coordinating Board for Higher Education

December 9, 2020

Overview

- **CBHE certifies “approved institutions” based on statutory criteria**
 - “A nonprofit institution, dedicated to educational purposes, located in Missouri”
- **A change occurred at one institution impacting their status**
- **Texas County Technical College**
 - Converted to a for-profit, proprietary institution
 - Notified MDHEWD of the change in September



Recommendation

Staff recommend the Coordinating Board terminate Texas County Technical College’s status as an “approved private institution” ending its participation in all state student aid programs.

Questions or Discussion



CRF and GEER Update

Information Item

Gerren McHam

Special Assistant for External Relations



BUDGET & FINANCIAL AID COMMITTEE

TAB 15

Coordinating Board for Higher Education

December 9, 2020

CRF Spending – Institution Funding

- **\$80 million: Safe Return to In-Person Instruction (Response and Reopening) — *Public Institutions***
- **\$10 million: Expansion of Remote Learning Capabilities — *Public Institutions***
- **\$10 million: Safe Reopen and Remote Learning — *Private/Independent Institutions***



CRF Spending – Workforce and Job Development Funding

- **\$1 million for safe resumption of in-person service:** Supporting Missourians safely resuming in-person job search assistance at Job Centers across the state
- **\$6.7 million for LWDB:** Assisting dislocated workers who were displaced or otherwise affected by COVID-19
- **\$2 million for training opportunities:** Training Missourians for high-demand positions in information technology through the platforms CompTIA and Coursera

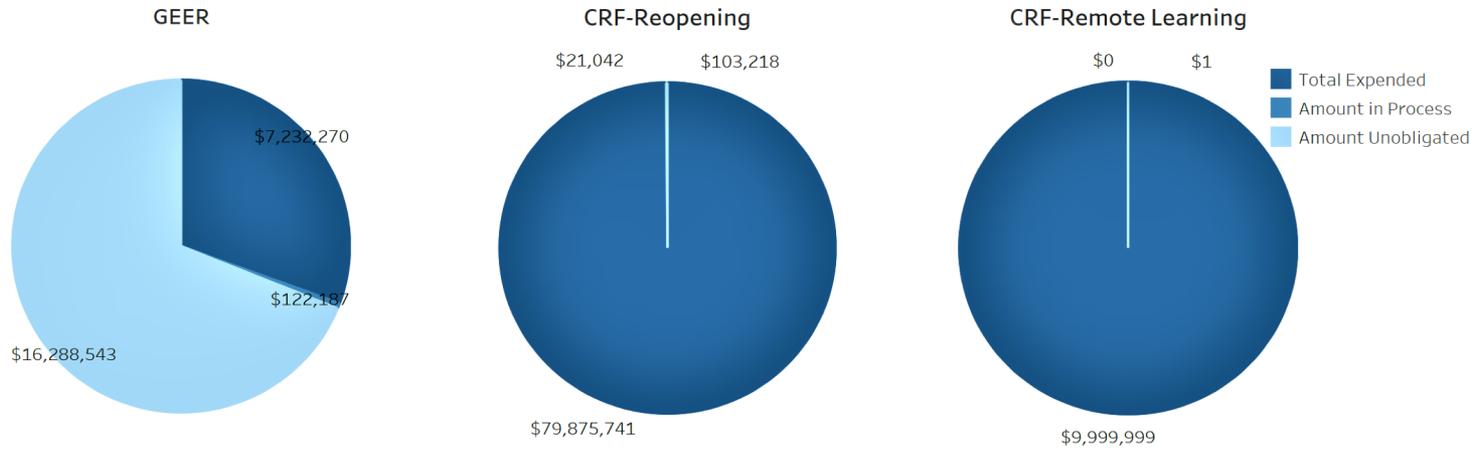


GEER Spending

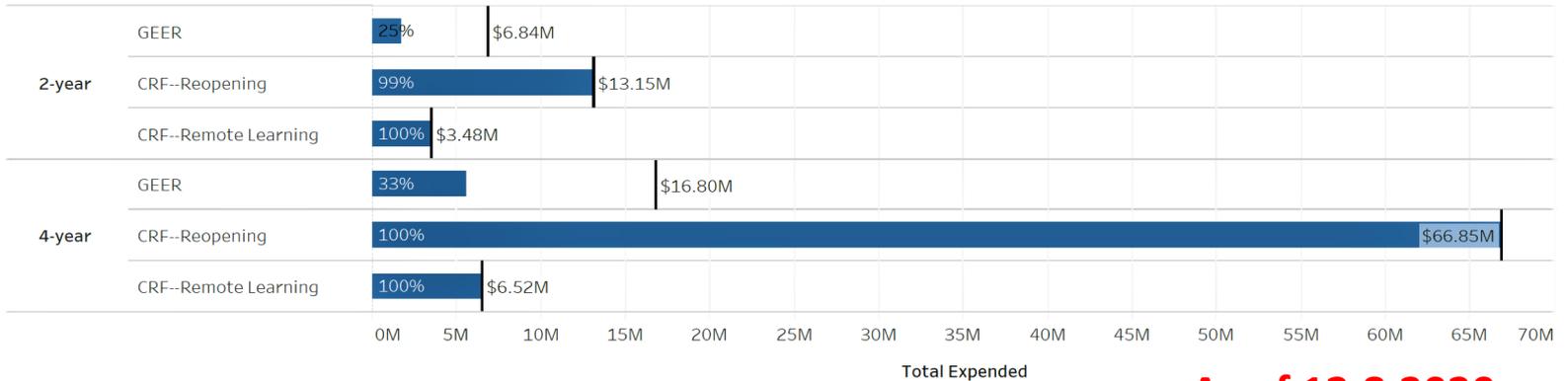
- **GEER funding for higher education**
 - **\$23.6 million to public institutions to address the ongoing functionality and needs of institutions due to COVID-19**
 - **\$1 million for the Fast Track Workforce Incentive Grant to support the ongoing growth of the program**



CARES Act Funding for Public Institutions



Total Allocation and Percent Expended by Institution Type



As of 12.8.2020



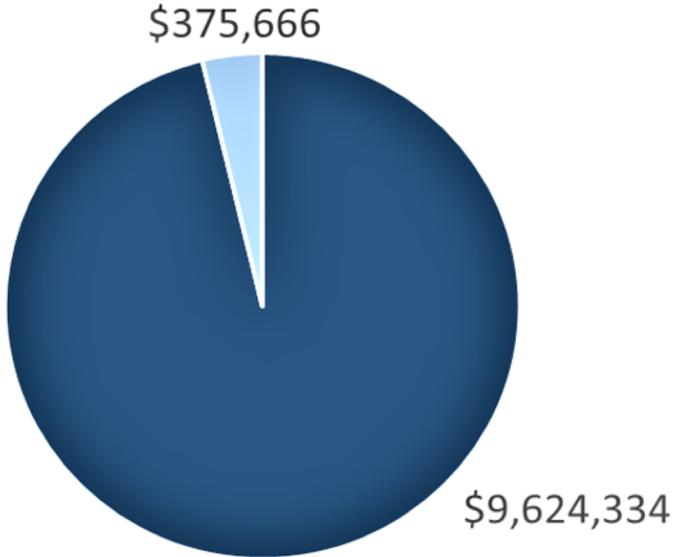
BUDGET & FINANCIAL AID COMMITTEE

TAB 15

Coordinating Board for Higher Education
December 9, 2020

CRF Private and Independent Institutions

Tracking	Totals
Total Expended	\$9,624,333
Amount Unobligated	\$375,667
Percent Spent	96.2%
Amount Allocated	\$10,000,000



■ Total Expended ■ Amount Unobligated

As of 12.8.2020

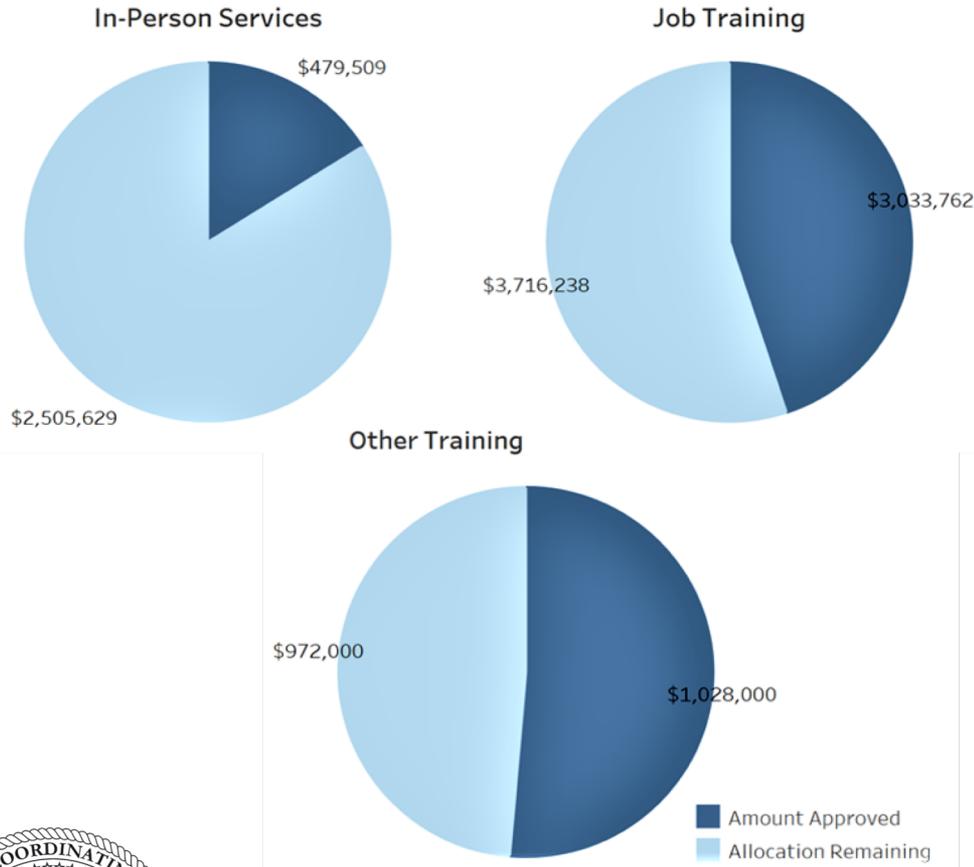


BUDGET & FINANCIAL AID COMMITTEE

TAB 15

Coordinating Board for Higher Education
 December 9, 2020

CRF Funding Workforce and Job Development Funding



Job Training Funds by Region

Central	\$227,631
East Jackson	\$99,735
Jefferson Franklin	\$261,319
Kansas City	\$441,130
Northeast	\$190,597
Northwest	\$106,205
Ozark	\$658,568
South Central	\$174,970
Southeast	\$234,157
Southwest	\$199,745
St Louis County	\$251,035
St. Charles County	\$82,174
St. Louis City	\$32,285
West Central	\$74,211

As of 12.8.2020

BUDGET & FINANCIAL AID COMMITTEE

TAB 15

Coordinating Board for Higher Education
 December 9, 2020



Questions or Discussion



BUDGET & FINANCIAL AID COMMITTEE

TAB 15

Coordinating Board for Higher Education
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Academic Affairs & Workforce Needs Committee



Coordinating Board for Higher Education

December 9, 2020

Metropolitan Community College Proposal to Offer a Bachelor's Degree in Respiratory Therapy

Action Item

Dr. Mara Woody

Assistant Commissioner for Postsecondary Policy



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 17

Coordinating Board for Higher Education

December 9, 2020

Comprehensive Review

Initial request submitted as part of joint proposal with seven other community colleges in September 2020.

- **St. Louis Community College, individually**
- **Ozarks Technical Community College, individually**
- **Respiratory Therapy Consortium**
 - **East Central College**
 - **Moberly Area Community College**
 - **State Fair Community College**
 - **North Central Missouri College**
 - **Three Rivers College**



Comprehensive Review

CBHE requested additional information from institutions, asking them to delineate which institutions were separate and which were part of consortia.

MCC provided additional documentation for its singular proposal, which was posted for public comment through November 18, 2020.

Comprehensive review process is triggered because proposal is outside of the community college's CBHE-approved mission to offer associate degrees, except as approved by the CBHE.



Comprehensive Review

Proposal seeks to establish a new bachelor's program to be located in their existing Health Sciences Institute.

Refer to attached checklist in board books. MCC meets criteria to move forward to Phase II review.

Next steps include:

- If approved, working with MCC to develop Phase II proposal**
- Continue working with STLCC and OTC on Phase II**



Comprehensive Review

One response was received from University of Missouri system, supporting the move to Phase II with some feedback for consideration in the Phase II proposal to include more information regarding:

- Program expenditures (equipment, supplies, and faculty and staff requirements)
- Program revenue (projecting student enrollments and future revenue)



Recommendation

Staff recommend that the Coordinating Board approve Metropolitan Community College to move to Phase II review.

Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 17

Coordinating Board for Higher Education
December 9, 2020

Comprehensive Review Update

Information Item

Dr. Mara Woody

Assistant Commissioner for Postsecondary Policy



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 19

Coordinating Board for Higher Education

December 9, 2020

Updates on Proposals Not on Today's Agenda

Institution	Proposal	Status	CBHE Board Meeting
St. Charles Community College and Missouri State University Collaboration	Bachelor's Degree in Occupational Therapy Assistant	Proposal under department review	TBD
St. Louis Community College	Bachelor's Degree in Respiratory Care	Phase II proposal in progress	Tentatively March 2021
Ozarks Technical Community College	Bachelor's Degree in Respiratory Care	Phase II proposal in progress	Tentatively March 2021
Missouri Health Pathways Consortium (East Central College, Moberly Area Community College, Three Rivers College, North Central Missouri College, State Fair Community College)	Bachelor's Degree in Respiratory Care	Proposal withdrawn to evaluate all possible structures to meet local RT need.	N/A



Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 19

Coordinating Board for Higher Education
December 9, 2020

Notification of a Steering Committee for Great Rivers Community College District

Information Item

Dr. Mara Woody

Assistant Commissioner for Postsecondary Policy



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 20

Coordinating Board for Higher Education

December 9, 2020

CBHE Responsibility

Applicable Statute and Rule

§§ 178.780 and 178.800-178.800, RSMo, and the administrative rule located at 6 CSR 10-6.010 set forth requirements for the process

Received a letter of intent on October 16, 2020, of the formation of a steering committee to organize the Great River Community College District

Next step is to work with the CBHE to develop required materials for proposal



Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 20

Coordinating Board for Higher Education
December 9, 2020

Fall Enrollment Report

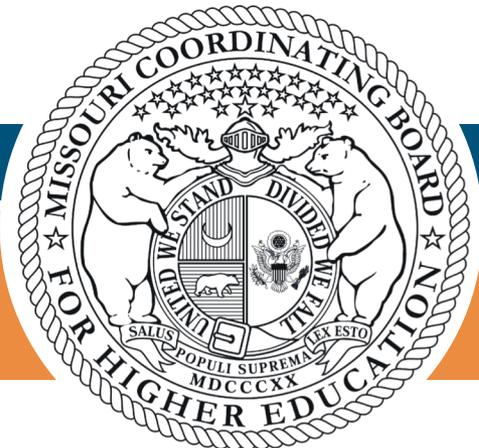
Information Item

Veronica Gielazauskas

**Assistant Commissioner for
Performance & Strategy**

Jeremy Kintzel

**Director of Education
Research**



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

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Coordinating Board for Higher Education

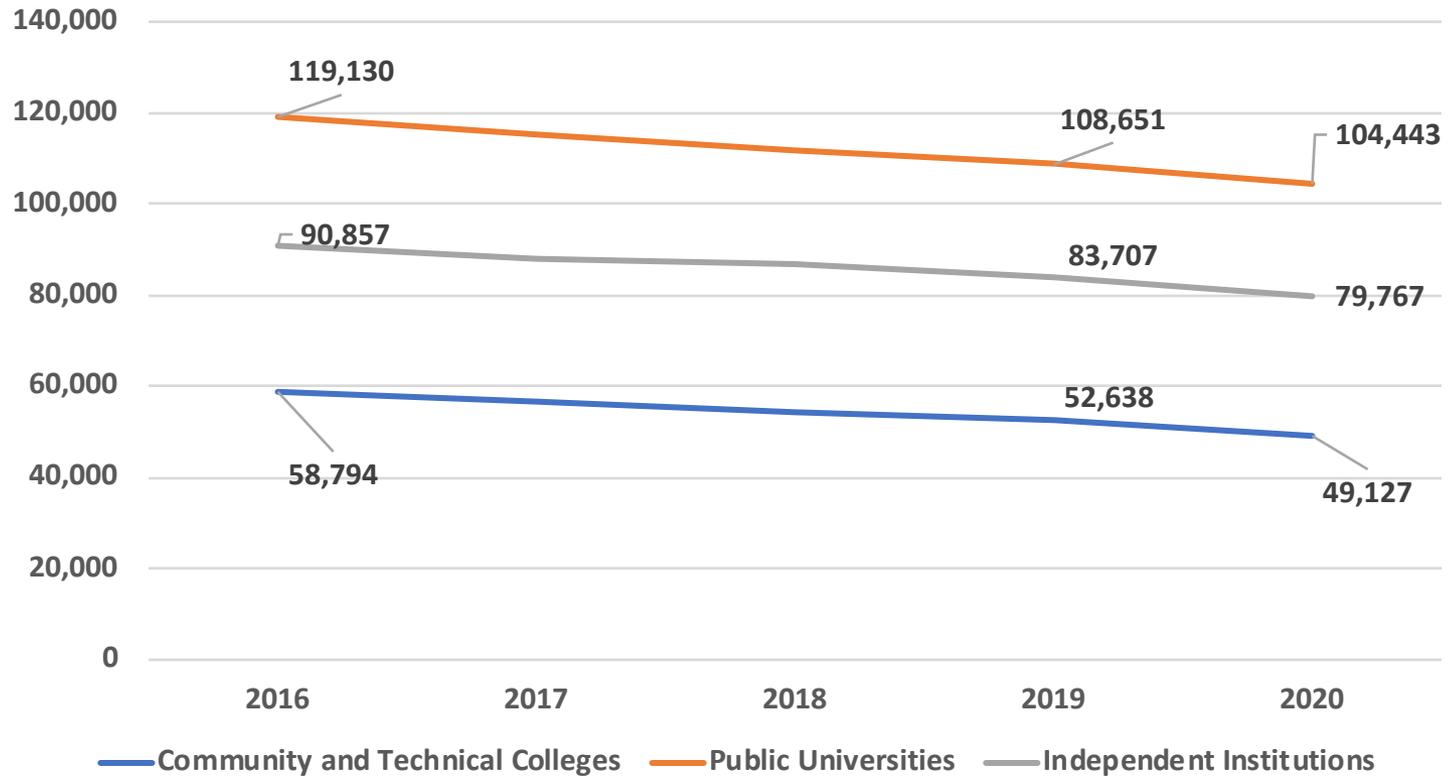
December 9, 2020

Fall Enrollment Data Collection

- **Reported annually by public and comprehensive independent institutions**
- **Calculated from student-level data for public and about half of independent institutions**
- **Collected via aggregate (non-student-level) surveys from remaining independents**



Full Time Equivalent Enrollment



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

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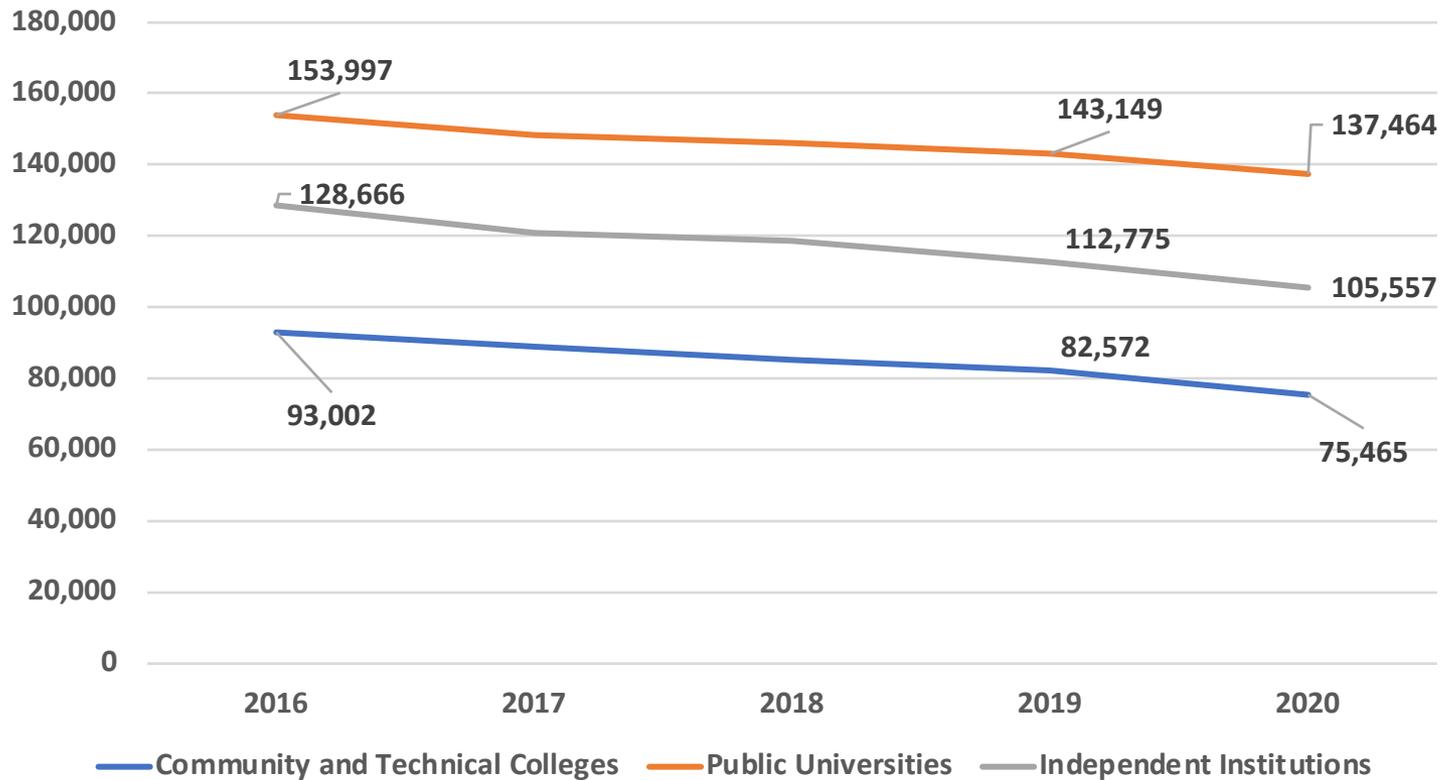
Coordinating Board for Higher Education
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Full Time Equivalent Enrollment

	Since 2015	Since 2019
Public Universities	-13.5%	-3.9%
Community and Technical Colleges	-17.6%	-6.7%
Independent Institutions	-15.7%	-4.7%
All Sectors	-15.2%	-4.8%



Headcount Enrollment

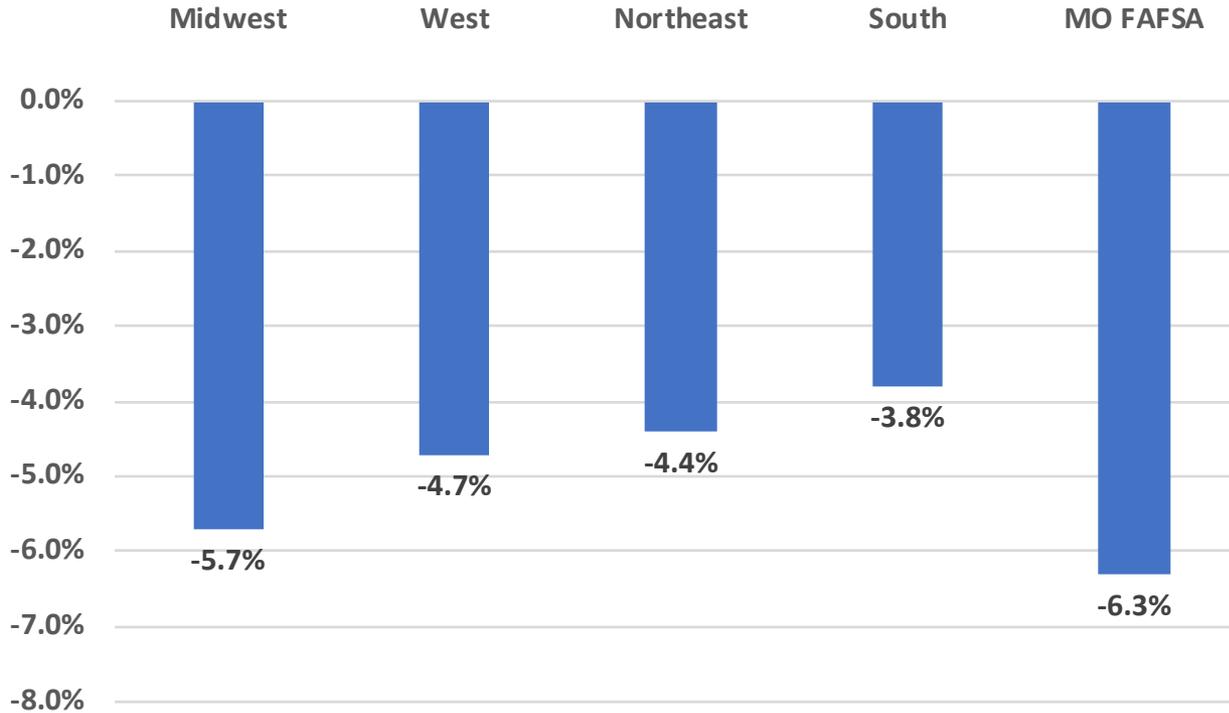


Headcount Enrollment

	Since 2015	Since 2019
Public Universities	-11.1%	-4.0%
Community and Technical Colleges	-19.3%	-8.6%
Independent Institutions	-19.1%	-6.4%
All Sectors	-15.9%	-5.9%



NSC and FAFSA Filing Since 2019

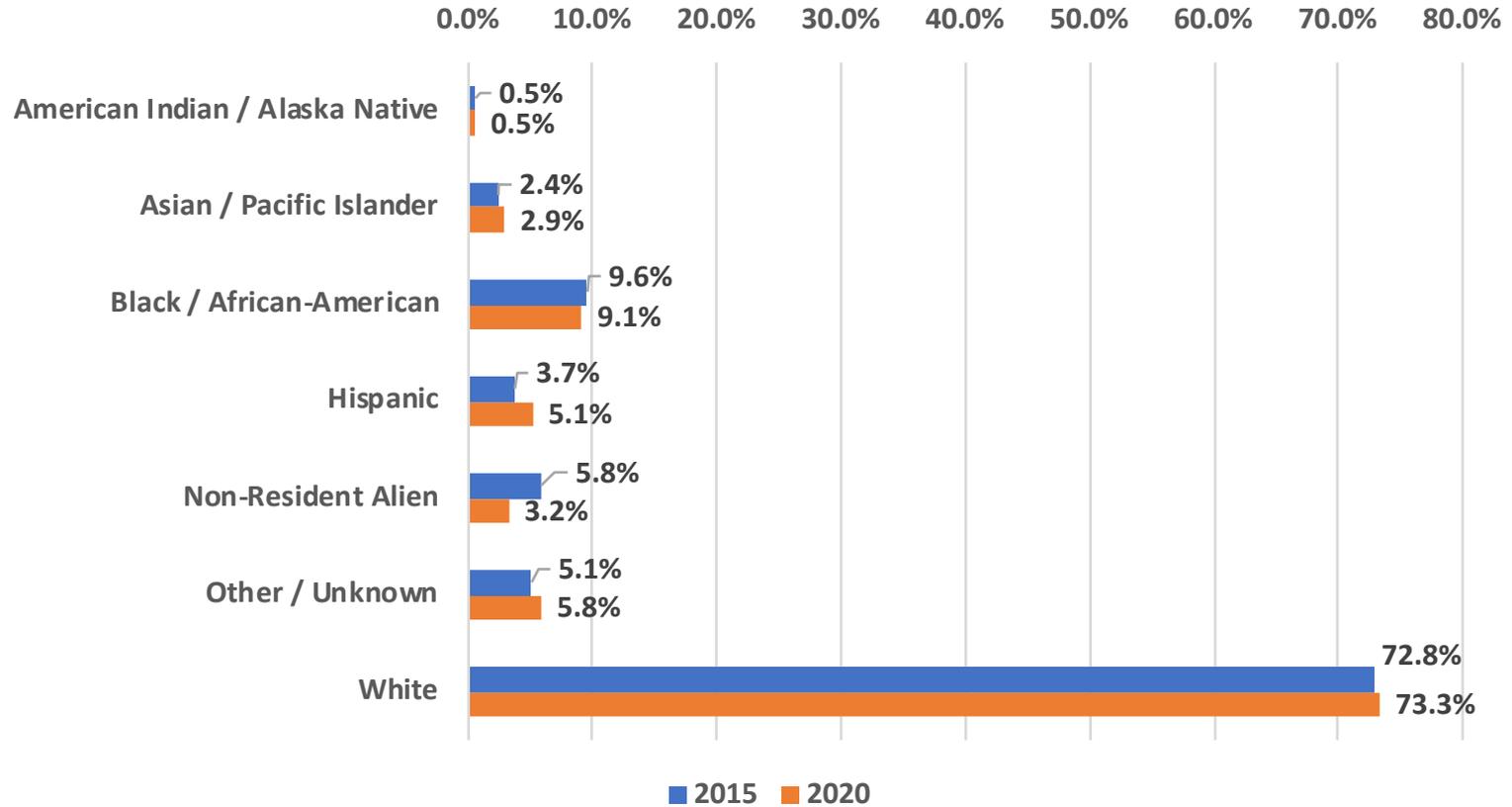


ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 21

Coordinating Board for Higher Education
December 9, 2020

Demographic Changes



Conclusions

Ongoing demographic challenges and COVID-19 impacted enrollment, but:

- Not out of line with the rest of the Midwest
- Not the worst-case scenario
- In line with FAFSA filing, although many students appeared to wait to decide
- Demographic make-up hasn't changed a lot, at least statewide



Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 21

Coordinating Board for Higher Education
December 9, 2020

Job Centers of the Future

Information Item

Dr. Mardy Leathers
Director of Workforce Development



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 22

Coordinating Board for Higher Education

December 9, 2020

JCF Guiding Principles

JCF is designed to reengineer Missouri Public Workforce System by redesigning the service and delivery model of workforce programs.

JCF will engage in customer journey mapping to best understand the pinch points and successes for job seekers and employers.

JCF will follow Talent for Tomorrow by benchmarking Missouri's Public Workforce System against 13 Midwestern states and establish performance goals to lead our state to the top of the list.



JCF Guiding Principles

JCF will provide specific policy and technological recommendations necessary to modernize Missouri's Public Workforce System.

JCF will provide a marketing and outreach plan by which Missouri's Public Workforce System will no longer be our state's best kept secret.

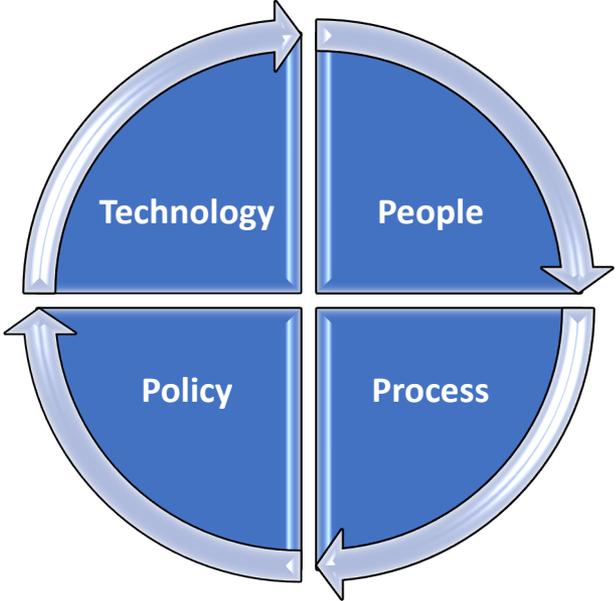
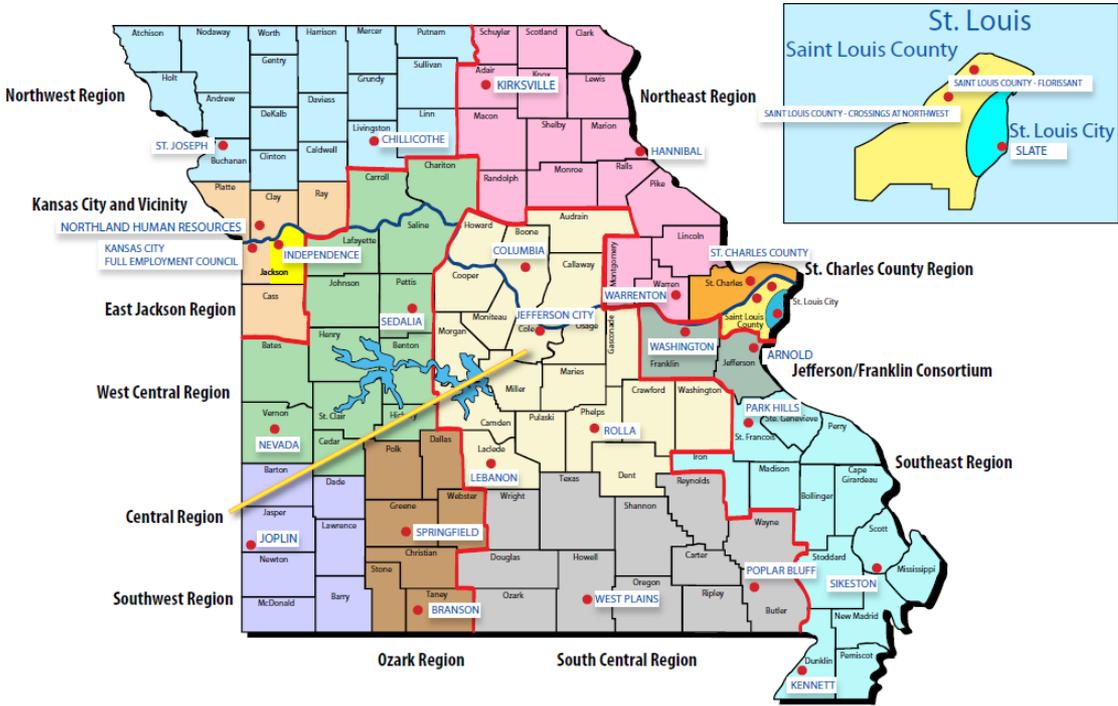


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TAB 22

**Coordinating Board for Higher Education
December 9, 2020**

JCF Scope



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Coordinating Board for Higher Education
December 9, 2020

JCF Outcome Envisioned

- **Omnichannel—diverse and multiple access or entry points to obtain Job Center services**
- **Flexible delivery model for services; no wrong door**
- **Leverages a variety of mechanisms, processes, and tools to access business and job seeker services**
- **Multiple platforms and interactive**



Employer Focus Group Feedback

- User-friendly system to connect with potential candidates, and “cross-sharing” with services
- “Love it” that the state government is seeking our feedback and advice
- “The Job Centers are great connectors of our community”
- Job Center is not keeping up with the current technology, “a little antiquated”



Job Seeker Interview Themes

- If an individual has a “real interest” in working, the Job Center can absolutely work
- 5 Stars and an “At a Girl” for the Intake Worker assigned to assist with training & employment
- Online platform is not very user friendly
- Links do not connect to pages as described
- Lack of follow up from Job Center



Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 22

Coordinating Board for Higher Education
December 9, 2020

Equity in Missouri Higher Education Report

Information Item

Dr. Mara Woody

Assistant Commissioner for Postsecondary Policy



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 23

Coordinating Board for Higher Education

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Critical Findings

- **Missouri credential completion increased 28 percent from 2009 to 2018.**
- **Graduation rates of low-income students increased, regardless of sector or selectivity.**
- **The completion gap persisted between low- and high-income students and between students of color, particularly Black and Hispanic students, and their White peers.**

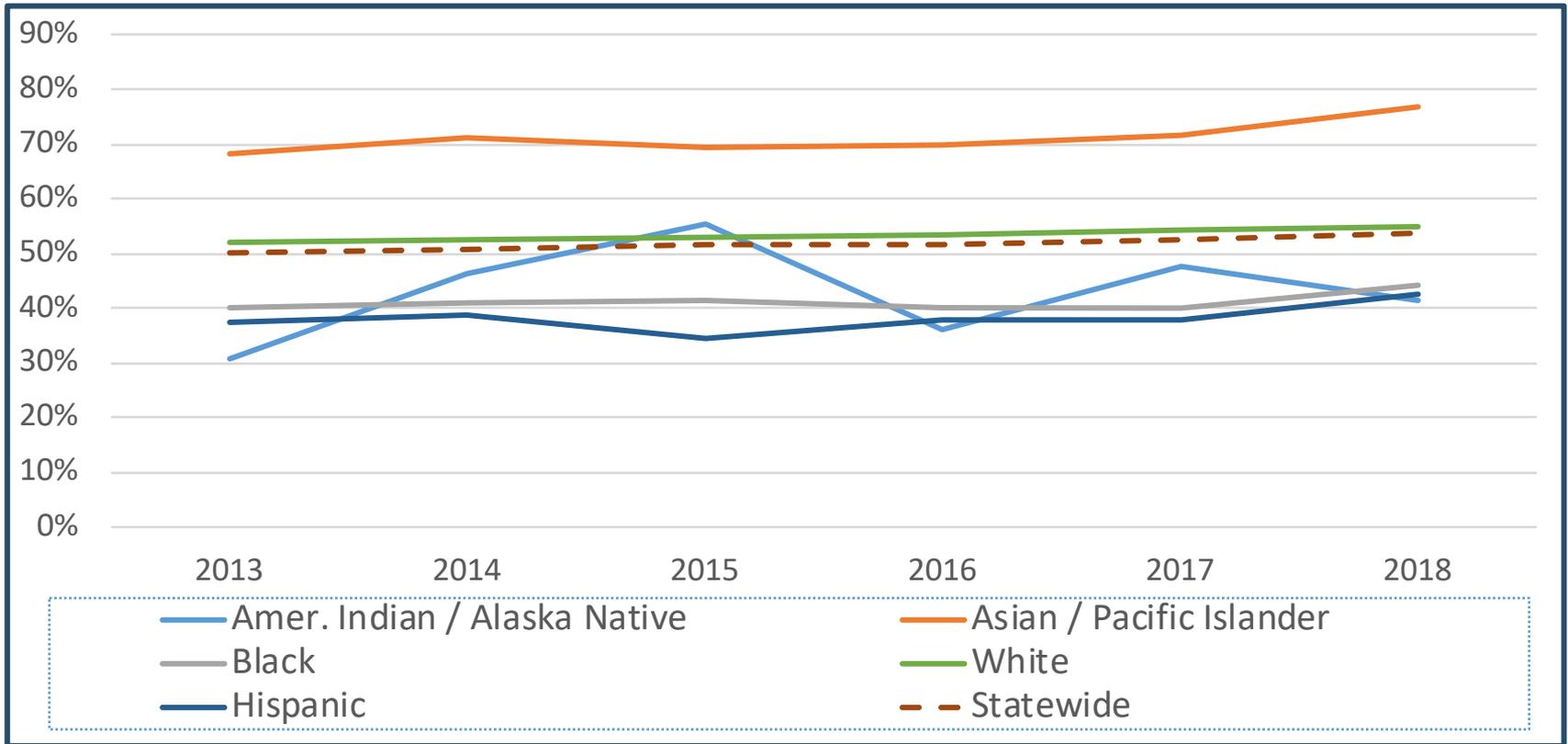


Critical Findings Continued

- Black students were vastly underrepresented in graduates from STEM and Education programs.
- There are substantial gaps in the wage premium between students from low- and high-income backgrounds, as well as earnings of Black and Hispanic graduates in comparison to White graduates.
- Income levels and parental education levels influence student success much more than geography, regardless of whether students are from rural or urban areas.



Attainment by Race/Ethnicity

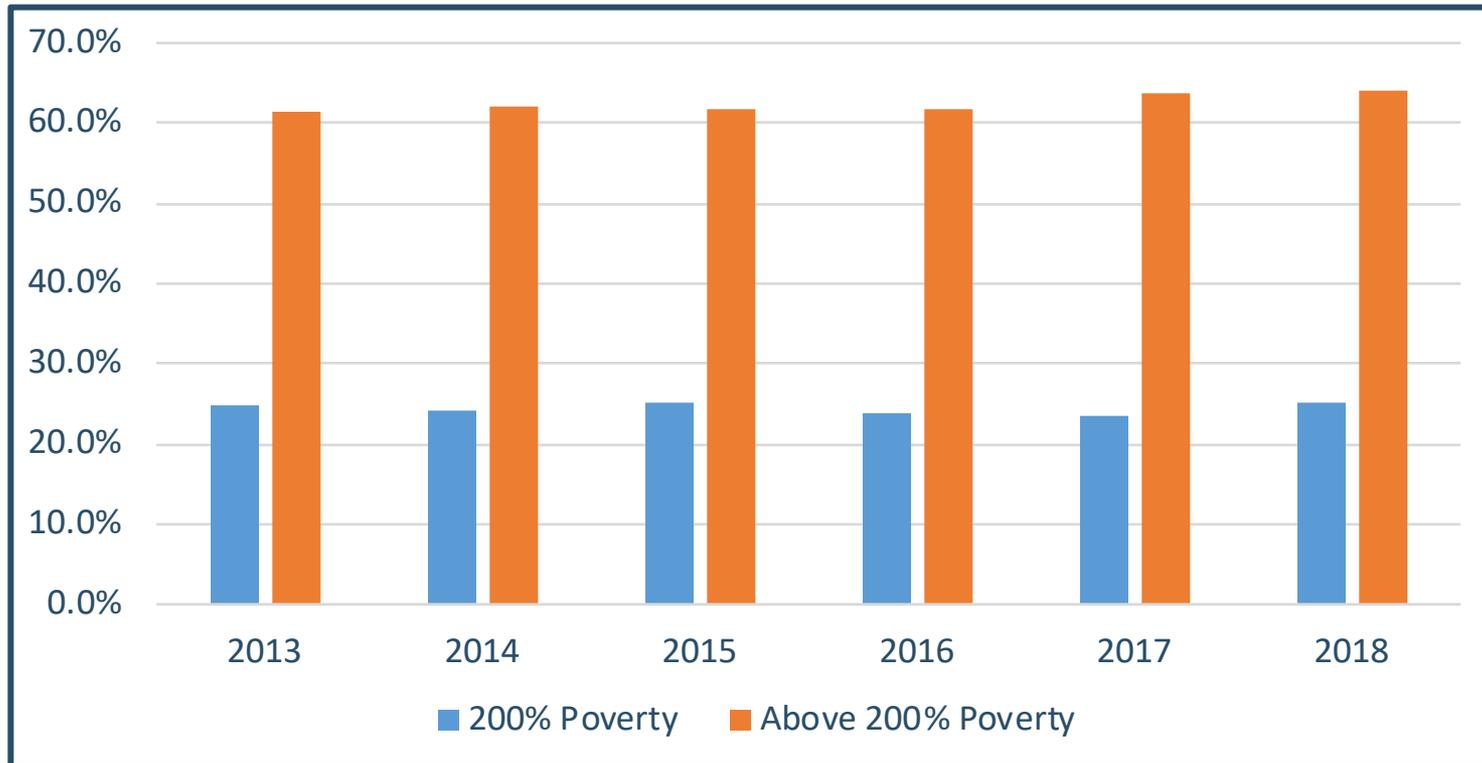


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Attainment by Income Levels



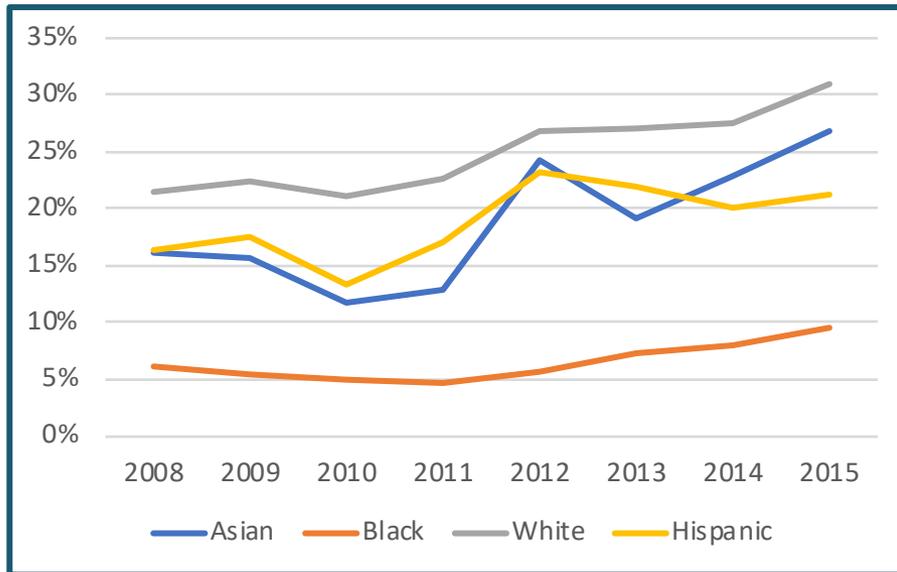
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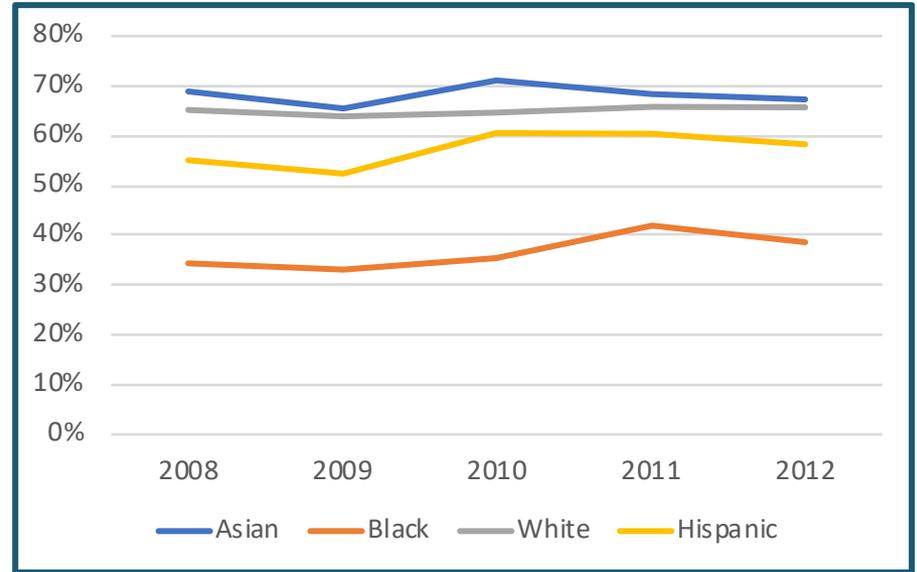
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Undergraduate Completions

- 150% Grad Rates, 2Y



- 150% Grad Rates, 4Y



- Black students were four times less likely to graduate on-time at public two-year institutions and almost 2.5 times less likely to graduate on-time at public four-year institutions.
- While Hispanic students had the largest increase in graduation rates at the two-year sector, they only saw slight improvements at the four-year sector.

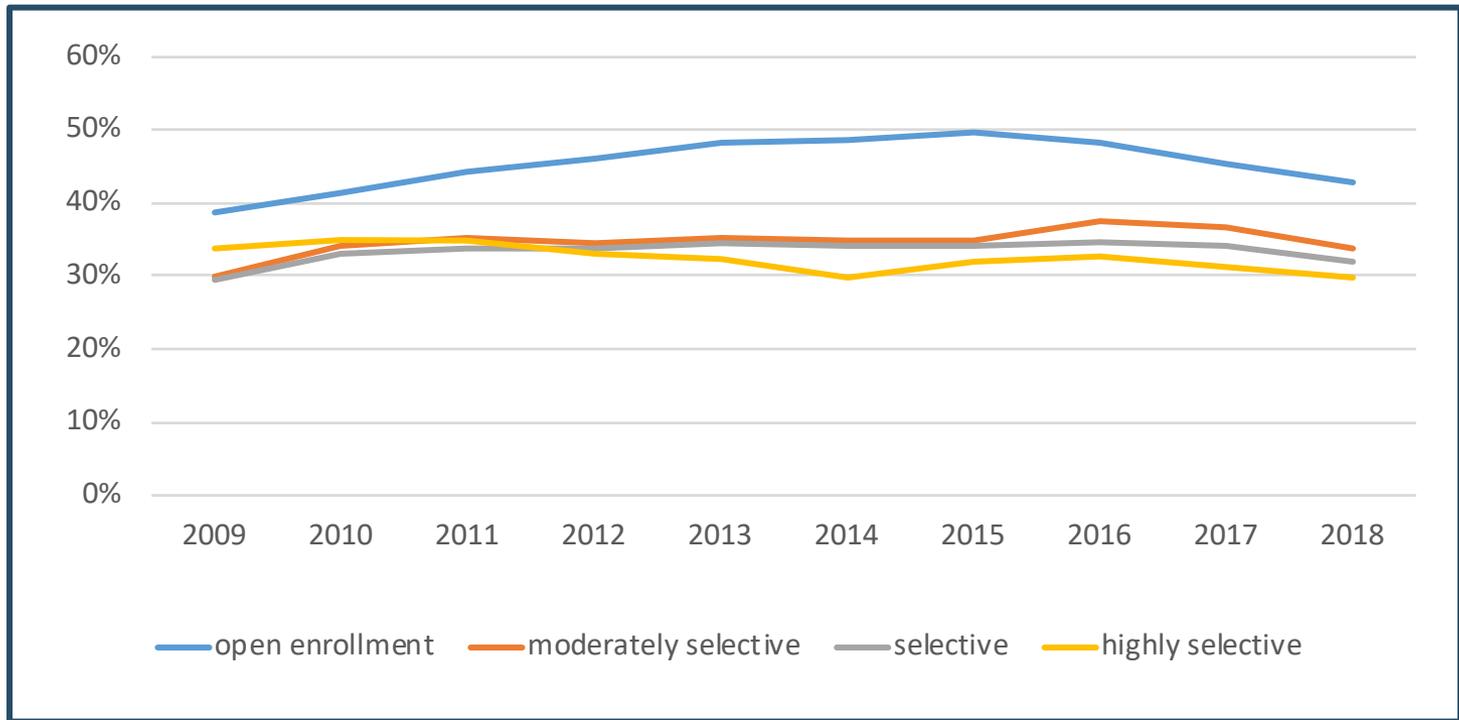


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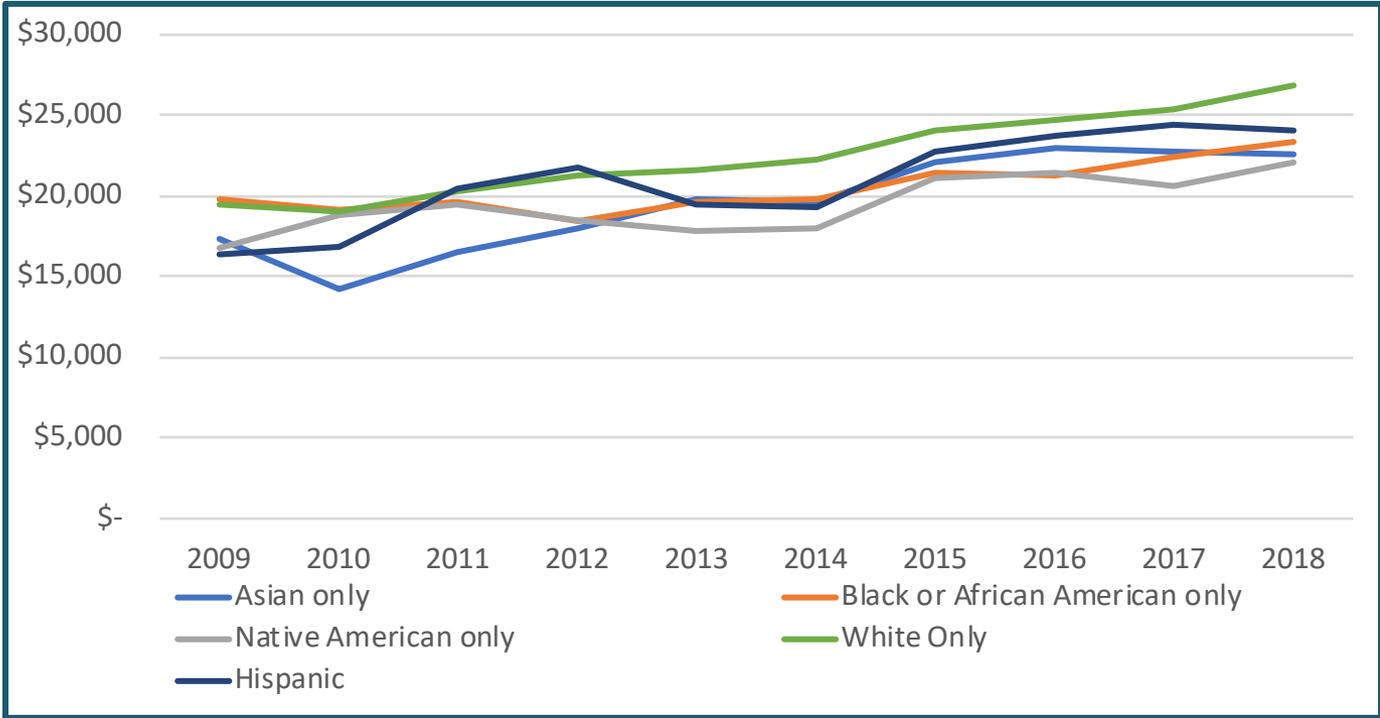
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Completion: Students At or Below 200% Poverty, by Selectivity



Post-Completion: Median Wages, by Race



- The median earnings for black graduates has increased by 17.8 percent for AY2018 graduates, but has increased 38.5 percent for white graduates.
- The annual median earnings for white graduates is nearly \$3,500 greater than those for black graduates.



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 23

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Questions or Discussion



ACADEMIC AFFAIRS & WORKFORCE NEEDS COMMITTEE

TAB 23

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Adjourn Public Session



Coordinating Board for Higher Education

December 9, 2020

Coordinating Board for Higher Education Public Meeting

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contact Alyssa McLeod at
alyssa.mcleod@dhewd.mo.gov



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